Formosa Plastics Corporation, U.S.A.

WELCOME TO FORMOSA PLASTICS’ LIVINGSTON, NEW JERSEY SITE

By The Numbers

Number of Full-Time Employees: 290
Number of Contractors: 12

Located At
9 Peach Tree Hill Road; Livingston, NJ 07039
Main telephone: (973) 992-2090

A Brief Description of the Site and its Operations:

Our Livingston, NJ site is a single office building that consists of three integrated sections. It serves as our company headquarters and houses our executive offices, divisional business management, customer service, marketing, sales and support services functions. These support functions include taxation, accounting, purchasing and contracting, logistics, legal, information systems, environment and safety, communications, engineering, human resources, business technology development and local facilities management. The site has gated employee parking and a 24-hour video surveillance system. Companies affiliated with the world-wide Formosa Plastics Group are co-located with us at the Livingston site.

Our Site Location:

Our Livingston site is located in north-central New Jersey, next to a large wetlands area that provides a flood surge zone for the Passaic River. Employees and visitors take a tranquil lunchtime walk along the perimeter loop road while enjoying the area’s diverse terrain, seasonal wildlife and soothing sounds of nature.

Our Participation in the Community:

The Livingston site and its employees are very active in the community. As a company, we support many local community groups such as the police, rescue squad, fire department and youth programs. Our Corporate Contribution program provides funding to improve local residents’ health, education and lives. Our employees are active in youth mentoring, the performing arts, heritage societies, the American Cancer Society and local governments. We conduct an annual blood drive and a holiday food drive.

We sponsor National Merit Scholarships, provide stable careers and have a history of charity.

Employee Wellness:

We take our commitment to employee wellness very seriously. We offer a variety of fitness and exercise classes in our on-site Wellness Center. We also provide free annual flu shots, bi-weekly onsite nurse consultations, periodic preventative health seminars and screenings, as well as fire safety training.

In Addition:

Formosa Plastics Corporation takes every effort to honor and appreciate our employees. For example, we are one of the few remaining companies that offer health and medical benefits at no cost to eligible employees. Virtually every employee can participate in the company incentive plan and we offer a 401(k) match contribution and a cash balance pension plan. We also provide Flexible Spending Accounts and Health Savings Accounts. As a result, employee turnover is significantly less than typical for our industry and company size.
QUESTIONs AND ANSWERS

Formosa Plastics Corporation, U.S.A.

Q: There seem to be several Formosa Plastics Corporations. Who’s who?
A: Formosa Plastics Corporation, U.S.A is the North American operating unit of Formosa Plastics Corporation, based in Taiwan. We have several subsidiary operating companies, including Formosa Plastics Corporation, Texas, Formosa Plastics Corporation, Louisiana and Formosa Plastics Corporation, Delaware. Together, we have nearly 2,400 employees and more than $5 billion in annual sales.

Q: What products do you produce?
A: We produce a variety of plastic resins, such as polyethylene, polypropylene and polyvinyl chloride, as well as industrial intermediate products such as caustic, ethylene dichloride, hydrochloric acid and industrial bleach.

Q: Where are your facilities located?
A: Our headquarters is located in Livingston, NJ. We have three manufacturing sites - in Texas, Louisiana and Delaware.

Q: What is the Formosa Plastics Group?
A: The Formosa Plastics Group is a diversified global company with over $80 billion in annual sales. It produces electronics, fibers, fuels, chemicals, steel and many other products. The Formosa Plastics Group also operates three universities and several health care facilities.

Q: Are you active in your community?
A: We’re very active. For example, we sponsor groups like the First Aid Squad, Policeman’s Benevolent Association, Volunteer Fire Department, Safe Night Out and Youth Appreciation Week. Each year we conduct our annual blood drive (more than 30 pints this past year) and hold our annual holiday food drive (a record 25 tons of food and 518 turkeys in 2015!). We also organized a team for the annual ‘Heart Healthy’ fund-raising walk and provided Superstorm Sandy Relief donations through two non-profit disaster relief agencies.

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Q: What about beyond Livingston?
A: Indeed. Our sites support cultural groups, conduct regular blood drives and collect food and coats for annual holiday charity drives. Our employees participate in their local churches and environmental groups; some are elected municipal officials. We also conduct joint fire/emergency drills with our communities to ensure safe equipment use and rapid response.

For more information about us, please visit our website at www.fpcusa.com.

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